



Opportunity Profile
Resident Minister

Introduction

Grand Canyon Community Church, in conjunction with “A Christian Ministry in the National Parks” (ACMNP), welcomes applications for the role of Resident Minister. Candidates should complete an application at acmnp.com by accessing the website and clicking on “Apply Now” in the top right-hand corner. For more information about the selection process, see page 5 below.

Search committee contact:

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Opportunity Description

Grand Canyon Community Church, an interdenominational assembly located within Grand Canyon National Park – South Rim, has existed to provide for the spiritual and physical needs of the greater Grand Canyon community for over eighty years. Applying the Apostle’s Creed as their statement of faith, the Community Church seeks to provide a place of worship for members of all Christian faith traditions. The Community Church provides leadership of traditional Grand Canyon community worship events, the Easter Sunrise Service on the Rim (annual attendance of 750-1,500) and the Christmas Eve Candlelight Service (annual attendance of 100-150). In addition, the church plays an active role in supporting the local community through a food bank and assistance fund administration, as well as providing care and concern for various community needs. The church averages 30-40 in Sunday attendance, with attendance rates following the seasonal pattern of park employment throughout the year.

Our Mission

To worship God in the park setting by offering multi-denominational services of Christian worship for park visitors, employees, & residents.

To grow a faith community of Christians that works, lives, and serves within the larger park community as a faithful witness of God’s love, grace, and truth.

To promote spiritual growth in Christ for those who live in and visit the challenging park location and diverse, unique Park community.

Resident Minister Qualifications

Requirements

- 1) Master’s degree in Divinity, Theology, or Christian Ministry from an accredited seminary (M.Div. preferred)
- 2) Ordination from an endorsing denomination, and good standing with the denomination

- 3) Three years of demonstrated leadership experience in a church setting (pastoral experience preferred)
- 4) Three year commitment to serve as Resident Minister of Grand Canyon Community Church
- 5) As candidacy develops, the ability to pass criminal and credit background checks while also providing transparency related to job history by sharing references from current and past ministries or employers.

Preferred Skills/Experience

- 1) Experience leading or providing ministry in an interdenominational context
- 2) Music ability to sing and play guitar or keyboard in leading worship
- 3) Experience and skills in website maintenance and social media promotion, using technology in worship

Resident Minister Primary Responsibilities

The Resident Minister leads and guides the Grand Canyon Community Church in fulfilling its defined year-round mission of worship and spiritual transformation through:

- a) providing for leadership for inter-denominational services of Christian worship in the Park. Ensuring that services occur at times and locations appropriate for the largest number of Park residents and visitors.
- b) respecting the wide diversity of Christian traditions represented in the congregation /larger Park community when providing worship, insofar as is possible.
- c) leading the congregation in reaching out to members of all the various constituencies in the Park community: National Park Service staff, concession companies' employees, school staff, and park visitors.
- d) providing leadership for Bible studies, study groups and/or other programs for Park residents that promote Christian discipleship.
- e) providing leadership and assisting the congregation and Board in arranging major community events and/or fundraisers, including Easter Sunrise Service, Christmas Bazaar, and Christmas Eve Candlelight Service.
- f) offering pastoral care and Christian ministry to the park community; such as: 1) members of the congregation, 2) members of the larger Park community, and 3) park visitors. Such ministry includes officiating at park funerals, serving as the Steward of the Community Assistance Fund and an informal food bank for Grand Canyon Village on behalf of other local churches. The Resident Minister may also choose to provide weddings within the park for additional income.
- g) ensuring on-going communication with members of the congregation, the larger community, and park visitors through a variety of methods that serve its purpose, including the church website (www.grandcanyoncommunitychurch.org), Facebook page, and community signage.
- h) building positive, cooperative relationships with the local leadership of the National Park Service and the concession companies within the Park community.

- i) building positive, cooperative relationships with other churches and faith communities within the Park community.
- j) serving as the *de facto* Chairman of the Church Board to set the board meeting agenda, provide leadership of the Board, and forward their pastoral vision for the church. The Resident Minister is also responsible for staffing the Church Board to fill vacancies, with the approval of existing Board members. The Resident Minister retains a vote on the Board, but is unable to vote in their own personnel matters.
- k) working with the Community Church's Board in establishing an annual budget. The Resident Minister retains check writing and spending authority within the guidance of the annual budget and under the oversight of the Church Board.
- l) performing administrative duties as needed.

Resident Minister ACMNP Responsibilities

The Resident Minister provides direct supervision of 12-18 college and seminary students serving each summer at Grand Canyon National Park-South Rim with "A Christian Ministry in the National Parks" (ACMNP), in cooperation with the national office of ACMNP. The primary role of the Resident Minister is to uphold the ACMNP mission with summer ministry staff to "embody and extend the ministry of Jesus Christ through worship, witness, and the development of Christian leaders." The Resident Minister also provides support to 2-4 ACMNP ministry staff members serving at the North Rim through regular communication, site visit(s), and coordination of other support opportunities.

- a) determining with the National Office of ACMNP the unique staff needs of Grand Canyon National Park: South Rim and North Rim.
- b) initiates communication in a timely manner with the incoming ACMNP staff as assigned by the National Office of ACMNP in the spring; clarifying the uniqueness of serving at the Grand Canyon and the ministry's defined mission.
- c) recruiting, orienting, guiding and encouraging local lay Christians to serve on the *Ministry Support Committee* (MSC) for the ACMNP staff members at the Grand Canyon.
- d) Assisting the MSC in organizing and providing the requisite local orientation for all the ACMNP staff during the weeks before the summer worship schedule.
- e. Assisting the MSC in supervising, coordinating, supporting, and encouraging the Park's ACMNP staff in accomplishing their mission.

Resident Minister Remuneration and Benefits

- a) The Grand Canyon Community Church Board will provide the Resident Minister's Remuneration and Benefit Package to pastoral candidate finalists, and also when renewing the Call at each Annual Meeting.
- b) The church provides a well-maintained parsonage with 3 bedrooms, 2 full bathrooms, attached 2

car garage, front and back decks, and attached office with exterior door. A full-size refrigerator, full-size freezer, electric stove, dishwasher, full-size washer and dryer, and wifi are all provided. The house has central furnace heat and a wood stove in the living room, with the church providing wood to burn. All utilities and maintenance are covered by the church. The rim of the Grand Canyon is a 10-15 minute walk from the parsonage.

- c) The congregation allows the Resident Minister to either serve full-time or in a bi-vocational capacity, depending on the Resident Minister's income needs. There are many opportunities within the park for employment, as well as just outside the park in the Town of Tusayan. The Resident Minister may also provide weddings for residents and park visitors to earn additional income.
- d) The Grand Canyon Community Church Board will encourage the Resident Minister in sustaining balance, good health, and self-care in their life. The Pastor is expected to consistently take one day off every week. The church provides health insurance for the Resident Minister and any dependents.
- e) The Resident Minister is provided with 28 paid vacation days that includes four Sundays total per year. Attendance at the ACMNP Fall Celebration each September, ACMNP One Conference in April, and ACMNP staff visits at the North Rim during the summer will not count as vacation days.
- f) The Board will include a line-item in the Church Budget each year for "Pastoral Continuing Education & Enrichment." This amount will be for the direct payment of registration, fees, materials, books, journals, etc. for the Pastor's professional and/or personal enrichment.

Resident Minister Call Process, Supervision, and Accountability

- a) Whenever the Church Board declares the position of Resident Minister to be open or available, the Board will act on behalf the Community Church in a prayerful and responsible Call Process.
- b) In order to honor our relationship with ACMNP, the Church Board will give advance notice of such process to the ACMNP National Office.
- c) The Executive Director of ACMNP will accept applications for Resident Minister and provide an initial screening of candidates. The Executive Director will then recommend candidates to the Community Church Board to conduct interviews, facilitate site visits as desired, make a selection, and issue a Call for a new Resident Minister. Members of the congregation will have the opportunity to confirm the decision of the Board.
- d) The Resident Minister is responsible for maintaining good standing with their ordaining church judicatory body. The Community Church will provide any required reports, evaluations, and paperwork for this process.
- c) The Resident Minister is accountable to the GCCC Board in accordance with this position description.
- d) The Board may provide constructive feedback on a regular basis to the Resident Minister regarding their effectiveness.
- e) At the GCCC Annual Meeting held every year in January, the congregation will issue a Call to the

Resident Minister that is always a maximum of 12 months at a time. This Call will be decided by voice vote in an Annual Meeting session of the congregation and Board absent the Resident Minister (and their family).

- f) If the Board deems it necessary, there may also be a formal review at another time during the year with subsequent decisions as described above. Such reviews will always take place with reasonable advance notice to all concerned.

PROCESS OF CANDIDACY

Rev. Dr. Spencer L. Lundgaard
Executive Director of A Christian Ministry in the
National Parks
Info@acmnp.com

**Deadline is December 12th, 2015 or when
the position is filled.**

In order to be considered, a full application for the position, please briefly include and answer the following questions:

1. An introductory email.
2. A resume
3. Please briefly expand on these questions with your answers.
 - a. Describe your faith in Jesus Christ. Tell us how you came to know the Lord, something about your journey with Him, your current walk/way of staying refreshed and how your relationship with Him has affected your life and ministry.
 - b. When you think about the jobs you've enjoyed, what job related activities did you enjoy the most?
 - c. If you were asked to submit a portfolio of work that you have produced in previous jobs, in roles you have held, or from your personal hobbies – what would you bring to show us?
 - d. Please describe your understanding of “in essentials unity, in non-essentials liberty, and in all things, charity” in reference to our multi-denominational setting and statement of faith; the Apostles Creed.
 - e. Describe your philosophy of ministry and leadership within a multi-denominational, rural church environment, national park locations, including addressing your personal style of leadership and preferred organizational structure.
 - f. What do you enjoy doing in your spare time?
 - g. What questions/concerns do you have?
4. A list of five references:
5. Please provide the references:
 - name,
 - occupation,
 - email address,
 - home, cell, and work phone numbers,
 - And a few sentences about how you and your reference know each other. (How long and in what contexts.)

Out of your five references, please ensure that two references are people who can speak to your work performance. My practice is not to contact references without your knowledge or permission.